



Paupackan Lake Association, Inc.

**General Membership Meeting
August 24, 2024**

Agenda

- Pledge of Allegiance
- Assigning of counters
- Introductions/Roll Call
- 2023 GMM Minutes- Vote
- Committee Reports
- Election Results
- Financial Report
- Budget Review and Vote
- Question and Answer session
- Adjournment

Board Members

Board Position	Name	Term Expires (December)
President	Chuck Marsh	2024
Vice President	Rita Tomlinson	2024
Secretary	Bill Fisher	2025
Treasurer	Carol Carroll	2024
Member at Large	Mike Mundy	2024
Member at Large	Leo O'Reilly	2025
Member at Large	OPEN	2025

Committee Chair

Committee	Committee Chair
Bylaws	Steve Prall
Community Connection	Don Hansen
Elections	Sandy Schoenholtz
Lake	Dan Fox
Property	OPEN
Roads	OPEN
Rules and Regulations	Bill Fisher

The term of a committee is one year. Officers of the committee have a term of one year

PLA Staffing

Office – 32 hours T, W, F and Sat – Lisa Bornemann

Public Safety – 40 hours – varies – Kevin Lebrecht, Jr. / Harry Jos

Beach – 1-2 hours per day through Memorial through Labor Day – Louie Fuggetta

Emergencies – Call 911

Water, electric, phone, cable – call the utility

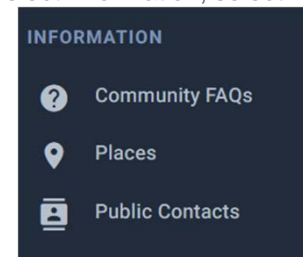
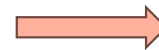
Oil spill – PADEP

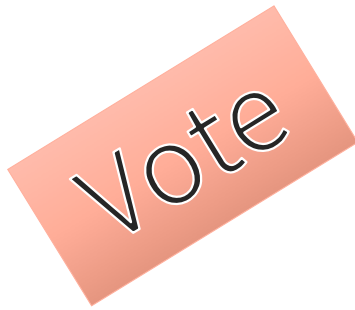
Wildlife – PAFBC or PAFGC

Tree Down – Call the office or Public Safety

These numbers may be found on FrontSteps:

Logon, select Information, select Public Contacts





2023 General Membership Meeting Minutes

Are there any questions or updates?

The Paupackan Lake Association (PLA) Board reviewed and approved the minutes in 2023.

Now time for the PLA General Membership to review and approve.

Revisions/Corrections?

Vote to Approve

From the 2023 General Membership Meeting

Follow-up

During the 2023 General Membership Meeting there was a discussion regarding the “Salt Shed”.

A motion was made to replace the Salt Shed. After a discussion, the motion was tabled.

In October 2023, the salt shed was repaired at a cost of \$9,800. The life expectancy of the Salt Shed was extended. Additional funding is not requested in 2024.

Committee Reports

Purpose

Members

Actions completed and proposed through year
end



Photo courtesy of Carol Van Orden

Bylaws Committee

Presented by: Rick Lawn

Purpose:

- Review, on an on-going basis, the Bylaws of PLA and recommend changes to the Board of Directors..

Members

- Carol Carroll, Rick Lawn, Clive Pearce, Steve Prall (chair)

Actions

- Updated the Bylaws and requesting the PLA Community to approve the revisions.

Vote

Bylaws Committee

Presented by: Rick Lawn

Review proposed Bylaw revision:

Rules and Regulations Committee

Presented by: Bill Fisher

Purpose:

- Review and update the Rules & Regulations as needed with changes to the community

Members:

- Caitlin Cowger, Bill Fisher, Lucas Green, Rolland Grote and Clive Pearce

Actions:

- Review the existing Rules & Regulations document and associated fines.

Community Connection

Presented by: Don Hansen / Chuck
Marsh

Purpose:

- Bring the members of the community together through social interaction.

Members

- Don Hansen (Director of Fun), Gina Bray, Caitlin Cowger, Linda Egil, John Gulbrandsen, Alison Paolini

Facilitators

- It takes many individuals to create a Community

Community Connection

Presented by: Don Hansen / Chuck Marsh

Past Year:

- Music at the Lake, Open Community Room, Easter Egg hunt, Memorial Day, Independence Day, Chili Cook Off

Coming up:

- Labor Day luau, Oktoberfest, Trunk or treat, Halloween Costume Party, Christmas tree Lighting and Christmas Caroling

Community Planning Committee

Presented by: Sandy Schoenholtz

Purpose:

- Annually update a long-term Master Plan for Capital Improvements that will increase property values, provide recreational amenities for the residents, and improve the overall quality of life for residents.

Members

- Rolland Grote, Ellen Kaulfers, Rick Lawn, Barbara Novak, Steve Prall (chair) and Sandy Schoenholtz

Actions

- Master plan was updated
- Survey completed
- Compiling Survey results. It appears the short and long term goals have been addressed.
- Considering options to limit building and preserve open space.
- Preparing a survey for the Winter Newsletter.

Lake Committee

Presented by: Dan Fox

Purpose:

- The goal of the lake committee is to research and help create a plan to manage the health of Paupackan Lake. We intend to find the right balance between chemical and natural means to reduce filamentous algae, manage invasive weeds, create a safe place for swimming and boating, while creating a healthy fishery and environment for all wildlife.

Members

- Dave Biehl, Tom Conroy, Danny Fox (chair), Rolland Grote, John Novak, Phil Paterson, Steve Prall

Lake Committee

Presented by: Dan Fox
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Actions

- Working with the Lake Management Company, who is monitoring lake water quality.
- Working in teams to research other ways to augment lake quality through:
 - Chemical
 - Mechanical - weed harvesters(either we buy or rent),
 - Aeration to help remediate algae
 - Dredging to remove muck.
(Lake Committee considers the pro/cons, costs, and other lakes that implemented any of these modes of lake cleanliness)
- Look for ways to help residents be aware of septic problems and preventative measures
- Control of goose poop through our addling program
- Stocking of fish
- Improvement of lake access at the beach and boat basins
- Lake cleanup days.

If you have any questions, ideas, or would like to help please email me at Pla-lake-chair@echoes.net or contact Lisa in the office and she forward the suggestion to the Lake Committee.

Grievance Committee

Presented by: Chuck Marsh

Purpose:

- Provide a process for the PLA Board of Directors to hear complaints or issues by aggrieved members in good standing.

Members:

- Chuck Marsh (non-voting member), Mike Mundy (Joined before he was on the board), Clive Pearce, Steve Prall, Rita Tomlinson
- Planned to be: 2 PLA Board members and 3 Community members

Actions:

- Confidential

Road Committee

Presented by: Ann Ellison

Purpose:

- Monitor roads and schedule repair and maintenance

Members:

- OPEN

Actions

- Completed:
 - Culverts on:
 - East Shore (2)
 - Stewart and Windsor (1)
 - Fawn and Upper Playground (1)
- Planned for 2024
 - Parking lot by the office
 - Pothole remediation



Photo courtesy of Carol Van Orden

Election Committee

Election Committee

Presented by: Sandy Schoenholtz

Purpose:

- Manage the annual election process in accordance with the bylaws for the 3 to 4 members to the PLA Board of Directors (4 this year).
- We implement the election process by posting resume requests for Board positions on:
 - PLA Front Steps
 - Our Community bulletin boards
 - Facebook Paupackan neighbors.

Members:

- Donna Fox, Angelika Johnson, Barbara Novak, Sandy Schoenholtz (Chair)

Election Committee Results (2025 – 2026)

Presented by: Sandy Schoenholtz

Election Results for 2025-26 Term

Candidate Votes

BILL FISHER 63

LUCAS GREEN 58

DAVE BIEHL 54

RICHARD LICIAGA 48

MIKE MUNDY 40

JOHN TYNINSKI 25

A total of 87 ballots were mailed in.

84 ballots were eligible for counting.



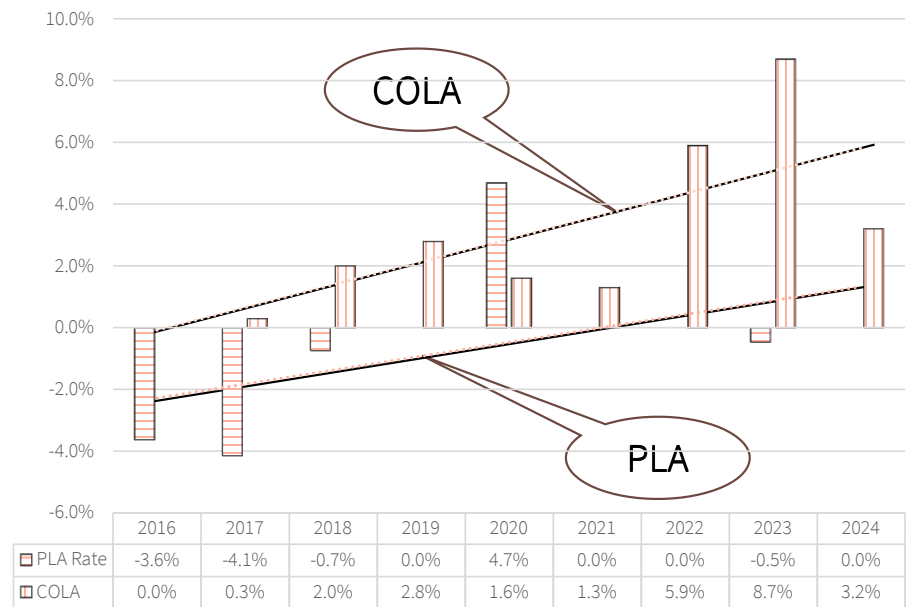
Photo courtesy of Carol Van Orden

Financial Review

Percent change in dues compared to the Consumer Price Index

Presented by: Carol Carroll

Comparing the annual Consumer price Index with the annual PLA Dues Change



PLA Budget Comparison

Presented by: Carol Carroll

	2025 Proposed Budget	2024 Approved Budget		2025 Proposed Budget	2024 Approved Budget		2025 Proposed Budget	2024 Approved Budget
INCOME								
2024 (current year's dues)	511,000	511,000	General Maintenance			CULVERTS / DRAINS	30,000	30,000
Bank interest	12,000	9,000	Tree Removal	5,000	5,000	TOTAL Culverts / Drains	30,000	30,000
Capital Improvement Fees	15,000	15,000	Lawn Service	6,750	5,000			
Fines and other revenue	5,000	5,000	Misc.	10,000	30,800	LAKE		
Past due	25,000	25,000	TOTAL Gen. Main	21,750	40,800	Beach	5,000	3,600
Resale Certificate	2,500	2,500				Boat Basin	1,000	3,500
Services	0	2,000	Utilities			Dam Inspection/Mail	1,800	1,973
Unapplied Cash	1,000	1,000	Electric	5,000	7,650	Fish	3,000	3,000
TOTAL INCOME	571,500	570,500	Tele/Cable	1,700	2,200	Water Testing	9,000	4,100
			Water	400	358	Weed Control	60,000	35,000
EXPENSES			Total Utilities	7,100	10,208	Reserve	15,302	0
Administrative Expenses						TOTAL LAKE	95,102	51,173
Buttons and Stickers	700	2,700	Legal					
Security related	1,500	2,700	Attorney	7,500	10,000	Community Connection		
						*Fireworks no longer included here	1,500	5,500
Computers	3,000	1,700	Filing Fees	1,650	1,650			
Trash	1,900	1,800	Audit	0	5,000	PAYROLL / SERVICES		
Newsletter	900	900	Insurance	33,000	30,000	Accountant/Bookkeeper	7,000	5,000
Office Supplies	1,000	2,200	TOTAL LEGAL	42,150	46,650			
						Office wages	41,100	39,894
Picnic/Recreation (Fireworks/Food/Porta Potty's)	11,000	10,500	ROADS			Office Cleaner	3,200	3,000
Postage	4,000	2,000	Non-Snow Maintenance	125,000	122,500	Security	50,000	46,200
Misc.	250	250	Supplies	2,500	2,500	Beach Cleaner	3,800	3,000
TOTAL EXPENSES	24,250	24,750	Snow Removal	45,000	48,500	Payroll Fees	1,048	848
LOAN (Interest and Principle)			Salr/Antiskid	10,000	18,000	Payroll Taxes	11,000	10,600
Interest on principle (Dam)	50,000	50,100	TOTAL ROADS	182,500	191,500	TOTAL Payroll / Services	117,148	108,542
TOTAL LOAN	50,000	50,100				TOTAL EXPENSES	571,500	570,500



PLA Proposed 2025 Budget

Presented by: Carol Carroll

Questions and Concerns?

Vote to approve

Paupackan Lake Association

- Question and Answer Session
- You have a 2-minute time limit
- Come to the Microphone
- Sign the log
- State your Name, Address and question



Photo courtesy of Carol Van Orden